

JARREN DURAN V. BOSTON RED SOX

Service Time: 2.155 (1TE) Club Filing: \$3.5 Million Player Filing: \$4.5 Million Midpoint: \$4 Million



BOSTON RED SOX

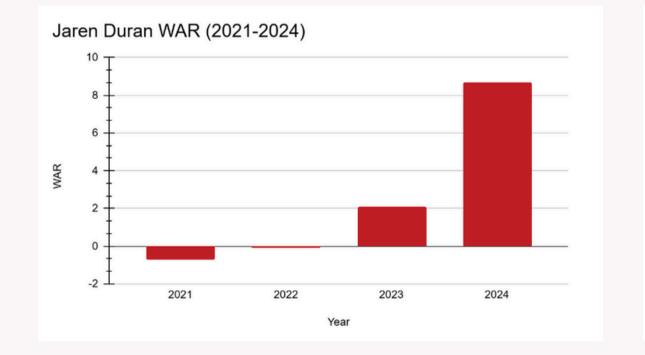
Themes: 1. **Performance Regression** 2. **Lack of Career Consistency** 3. History of Physical Injuries

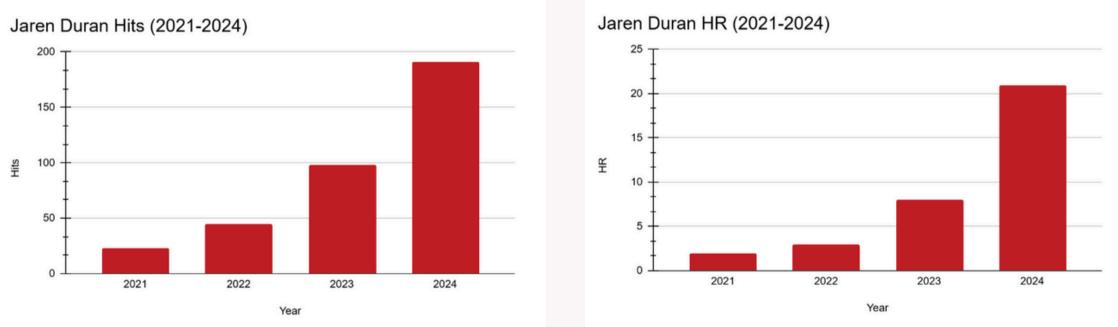
He has reached his peak of performance.





PERFORMANCE REGRESSION **Duran's 2024 Season Was an Anomaly**







His 2024 Performance is Historically Rare and Unlikely to be Replicated. **Midpoint: \$4 Million**



PERFORMANCE REGRESSION<u>Performance Regression is Likely</u>

Duran 2024 vs. 2021-2023				
Stat	2024	2021-2023		
PA	735	697		
Н	191	166		
HR	21	13		
RBI	75	67		
SB	34	33		

Duran 2024 vs. Career Average				
Stat	Stat 2024			
WAR	8.7	2.5		
PA	735	358		
Н	191	89		
HR	21	9		
RBI	75	36		
SB	34	17		



LACK OF CAREER CONSISTENCY

	Jarren Duran 2021 & 2022 Season Stats											
Year	WAR	G	PA	Н	HR	RBI	SB	BA	OBP	SLG	OPS	OPS+
2021	-0.7	33	112	23	2	10	2	.215	.241	.336	.578	53
2022	-0.1	58	223	45	3	17	7	.221	.283	.363	.645	78

Subpar Performances in 2021 & 2022



LACK OF CAREER CONSISTENCY

	Jarren Duran 2023 & 2024 Season Stats											
Year	WAR	G	PA	Н	HR	RBI	SB	BA	OBP	SLG	OPS	OPS+
2023	2.1	102	362	98	8	40	24	.295	.346	.482	.828	121
2024	8.7	160	735	191	21	75	34	.285	.342	.492	.834	129

Solid Performances in 2023 & 2024





LACK OF CAREER CONSISTENCY

<u>No Record of Sustained Elite Play</u>

- The first two years of his career he performed below average.
- The third year he had a solid season, but sustained a season ending injury.
- One outlier season, in his platform year, is not sufficient evidence of sustainable elite performance.





HISTORY OF PHYSICAL INJURIES

<u>A History of Foot</u> <u>Injuries</u>

Duran Sustained a Season
Ending 2023 Turf Toe Injury,
which required surgery





HISTORY OF PHYSICAL INJURIES <u>Prone to Injury Related Regression</u>

- Speed and explosiveness are the cornerstone of Duran's game.
- At 28 years old, with a history of foot injuries, these critical areas of his game are likely to decline.
- Toward the end of his 2024 season, he appeared fatigued furthering these sustainability concerns.



 The risk of reoccurring injuries and injury related regression is a significant concern.

stone of Duran's game. uries, these critical

RECORD OF PAST COMPENSATION

Year	Age	Team	Salary	Status
2018	21	Boston Red Sox	\$189,800	Signing Bonus
2021	24	Boston Red Sox	\$570,500	Base Salary
2022	25	Boston Red Sox	\$700,000	Optioned to the Minors
2023	26	Boston Red Sox	\$720,000	Extension Contract
2024	27	Boston Red Sox	\$760,000	Extension Contract

COMPARATIVE BASEBALL SALAR ES





Nathanial Lowe 1B, \$4M 2023 WS, Gold Glove, Silver Slugger

Austin Riley 3B/LF, \$3.9M (Club win) 2x All-Star, 2021 WS, **2x Silver Slugger**

Midpoint: \$4 Million

Tyler O'Neill LF \$3.4M (Club win) **2x Gold Glove**

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COMPARATIVE BASEBALL SALAR ES

Nathanial Lowe 1B, \$4M 2023 WS, Gold Glove, **Silver Slugger**

Midpoint: \$4 Million



Jarren Duran CF, \$4M Midpoint 1x All-Star, AS MVP

Jarren Duran CF, \$4M Midpoint 1x All-Star, AS MVP

PLATFORM YEAR

	Duran	Lowe
WAR	8.7	3.2
G	160	157
PA	735	645
Η	191	179
HR	21	27
RBI	75	76
SB	34	2
BA	0.285	0.302
OBP	0.342	0.358
SLG	0.492	0.492
OPS	0.834	0.851
OPS+	129	139

- batting average, 27 home runs, 76 **RBI, and an OPS of .851 over 157** games (2022)
- Lowe posted an impressive .302 Consistent offensive contributions earned him a salary of \$4,050,000

Midpoint: \$4 Million



Nathanial Lowe 1B, \$4M 2023 WS, Gold Glove, Silver Slugger

NATHANIAL LOWE (PLATFORM)



Nathanial Lowe Jarren Duran 1B, \$4M CF, \$4M Midpoint 2023 WS, Gold Glove, Silver Slugger 1x All-Star, AS MVP

- Lowe's higher batting average
 - and superior run production
 - compared to Mr. Duran
 - demonstrate a clear
 - performance gap, especially
 - in power metrics, where Lowe
 - significantly outperformed
 - Mr. Duran in both home runs and RBI.

Jarren Duran CF, \$4M Midpoint 1x All-Star, AS MVP



	Duran	Lowe			
WAR	10	11.5			
G	353	686			
PA	1432	2821			
Η	357	673			
HR	34	89			
RBI	142	329			
SB	67	14			
BA	0.272	0.272			
OBP	0.326	0.356			
SLG	0.457	0.433			
OPS	0.782	0.789			
OPS+	113	120			

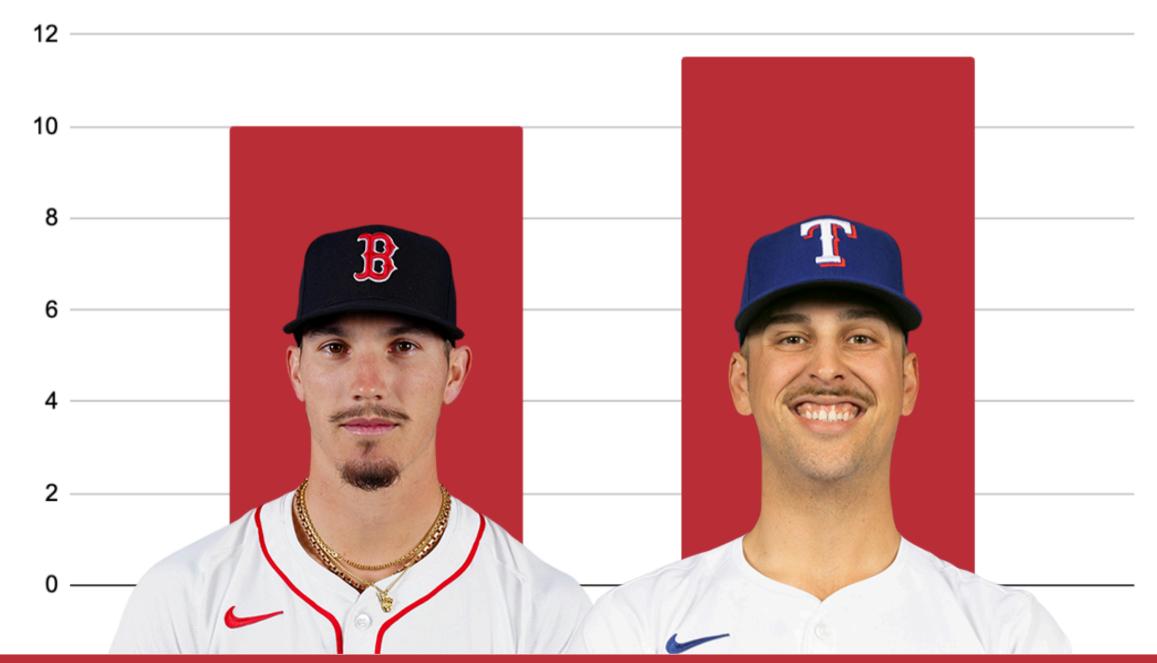
 Over his career, Lowe had accumulated 63 home runs and 197 RBI with an OPS of 0.801, showcasing a more sustained level of productivity than Mr. Duran's 0.782 career OPS.

Midpoint: \$4 Million

Nathanial Lowe 1B, \$4M 2023 WS, Gold Glove, Silver Slugger



WAR (Career)





NATHANIAL LOWE (CAREER)



1B, \$4M 2023 WS, Gold Glove, Silver Slugger

Jarren Duran CF, \$4M Midpoint 1x All-Star, AS MVP

Midpoint: \$4 Million

 Jarren Duran had an impressive platform year; however, he has yet to demonstrate the consistency that Lowe maintained throughout his platform year, as evidenced by the disparity in their career stats.

COMPARATIVE BASEBALL SALAR ES



Austin Riley 3B/LF, \$3.9M (Club win) 2x All-Star, 2021 WS, **2x Silver Slugger**

Midpoint: \$4 Million

Jarren Duran CF, \$4M Midpoint 1x All-Star, AS MVP



Jarren Duran CF, \$4M Midpoint 1x All-Star, AS MVP

PLATFORM YEAR

	Duran	Riley
WAR	8.7	6.3
G	160	160
PA	735	662
Η	191	179
HR	21	33
RBI	75	107
SB	34	0
BA	0.285	0.303
OBP	0.342	0.367
SLG	0.492	0.531
OPS	0.834	0.898
OPS+	129	135

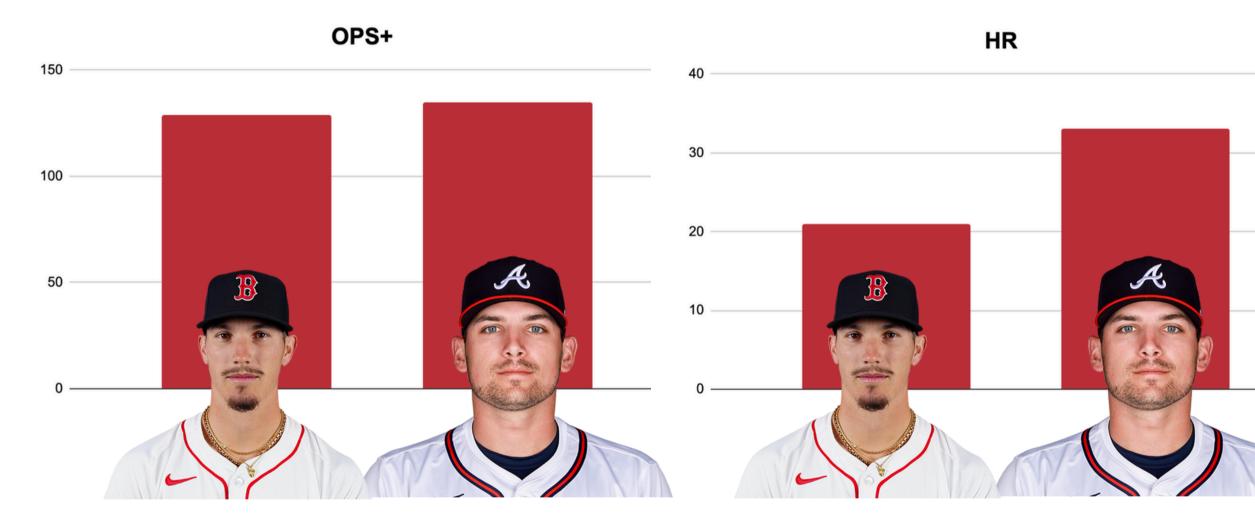
 Riley's 2021 platform season was nothing short of elite. He hit 0.303 with 33 home runs and 107 RBI, finishing with an OPS of 0.898 over 160 games. These numbers earned Riley a \$3,950,000 salary in arbitration (a Club win).

Midpoint: \$4 Million

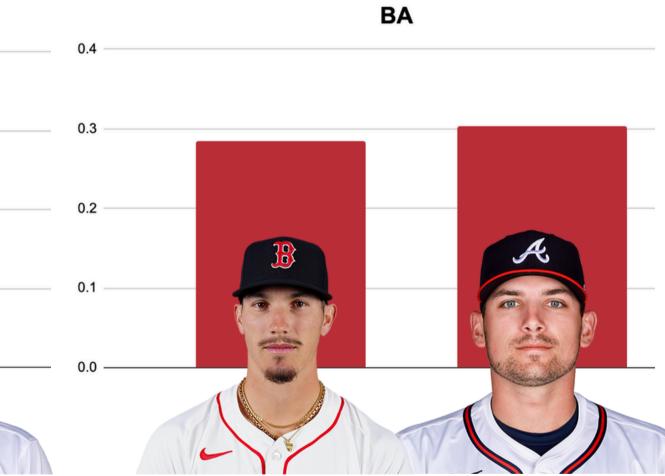


Austin Riley 3B/LF, \$3.9M (Club win 2x All-Star, 2021 WS, **2x Silver Slugger**

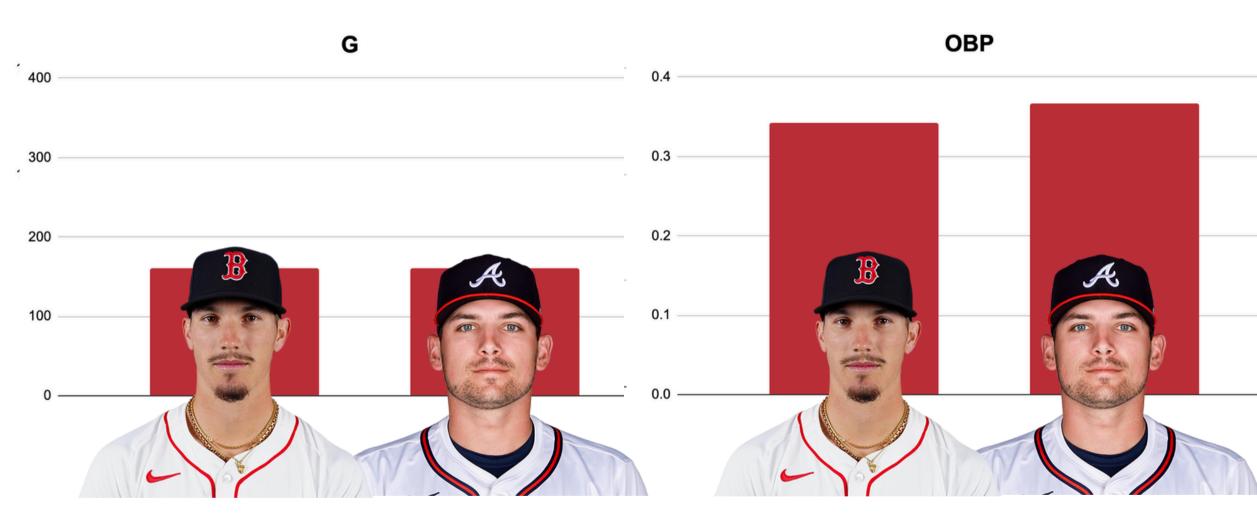
AUSTIN RILEY (PLATFORM)



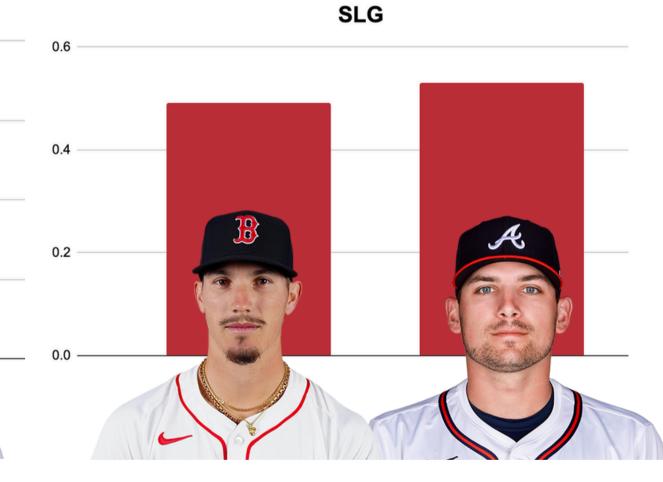




AUSTIN RILEY (PLATFORM)







AUSTIN RILEY (PLATFORM)



Jarren Duran CF, **\$4M Midpoint**

1x All-Star, AS MVP

- Riley's ability to consistently drive in runs and his leagueleading power metrics far
 - surpass anything Mr. Duran has
 - produced in his platform or
 - career seasons.
 - Riley also won similar awards to Mr. Duran both being top 10 in **MVP voting in their platform**

 - seasons.

Jarren Duran CF, \$4M Midpoint 1x All-Star, AS MVP

CAREER

	Duran	Riley
WAR	10	20.8
G	353	719
PA	1432	3042
Н	357	742
HR	34	152
RBI	142	429
SB	67	5
BA	0.272	0.272
OBP	0.326	0.338
SLG	0.457	0.502
OPS	0.782	0.84
OPS+	113	124

Midpoint: \$4 Million

Austin Riley 3B/LF, **\$3.9M** (Club win) 2x All-Star, 2021 WS, **2x Silver Slugger**

 Riley had amassed 152 career home runs and 429 RBI with a career OPS of .84.

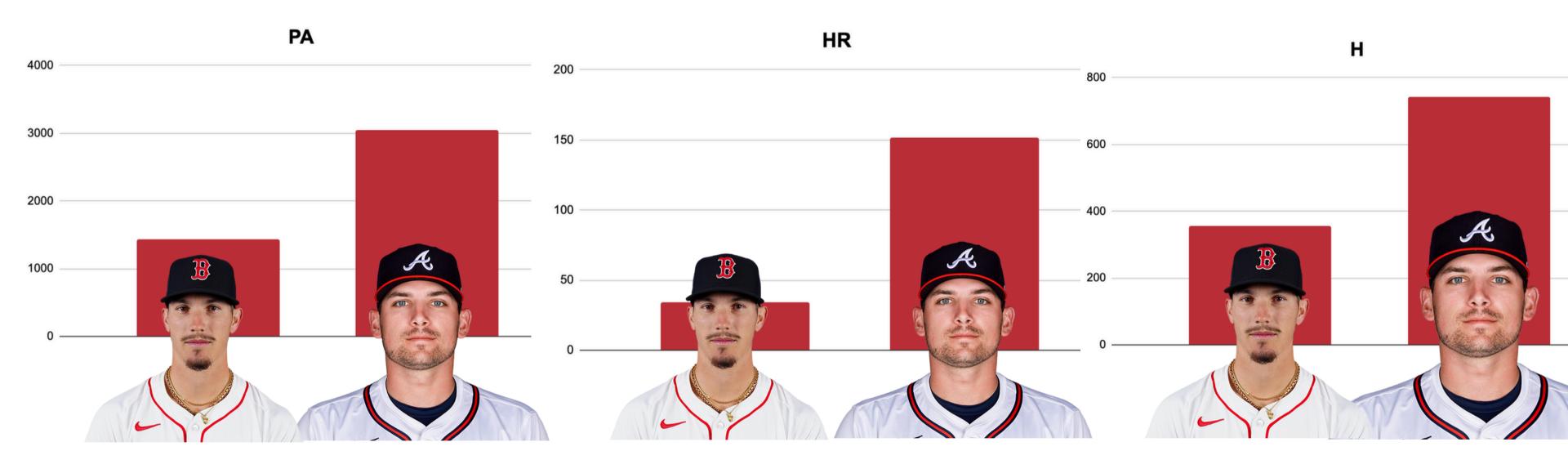
This level of productivity and

consistency highlights Riley's elite

status compared to Mr. Duran, who

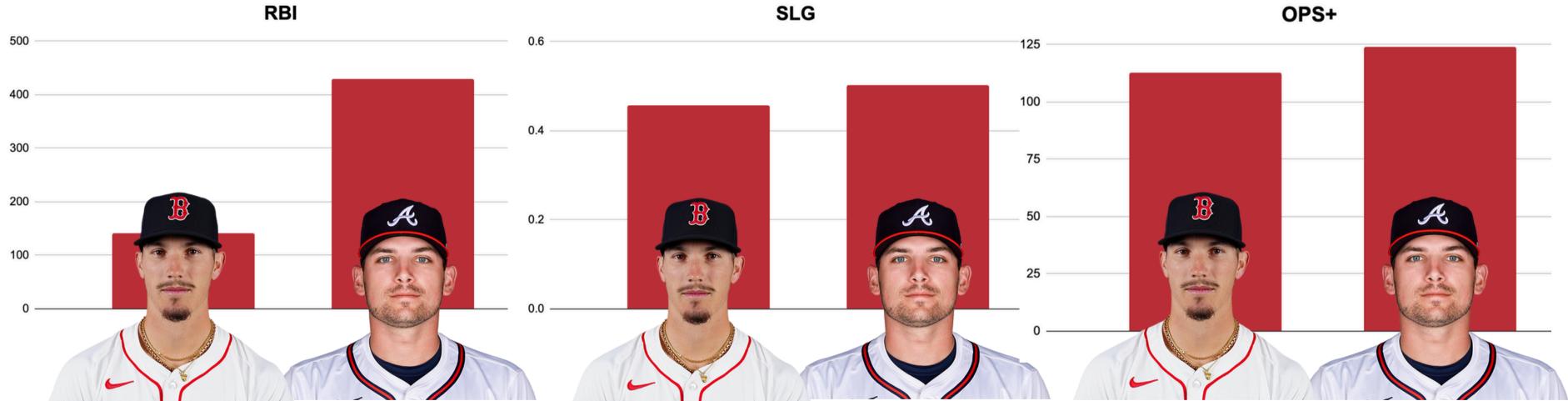
remains a step below in nearly all major offensive categories.

AUSTIN RILEY (CAREER)





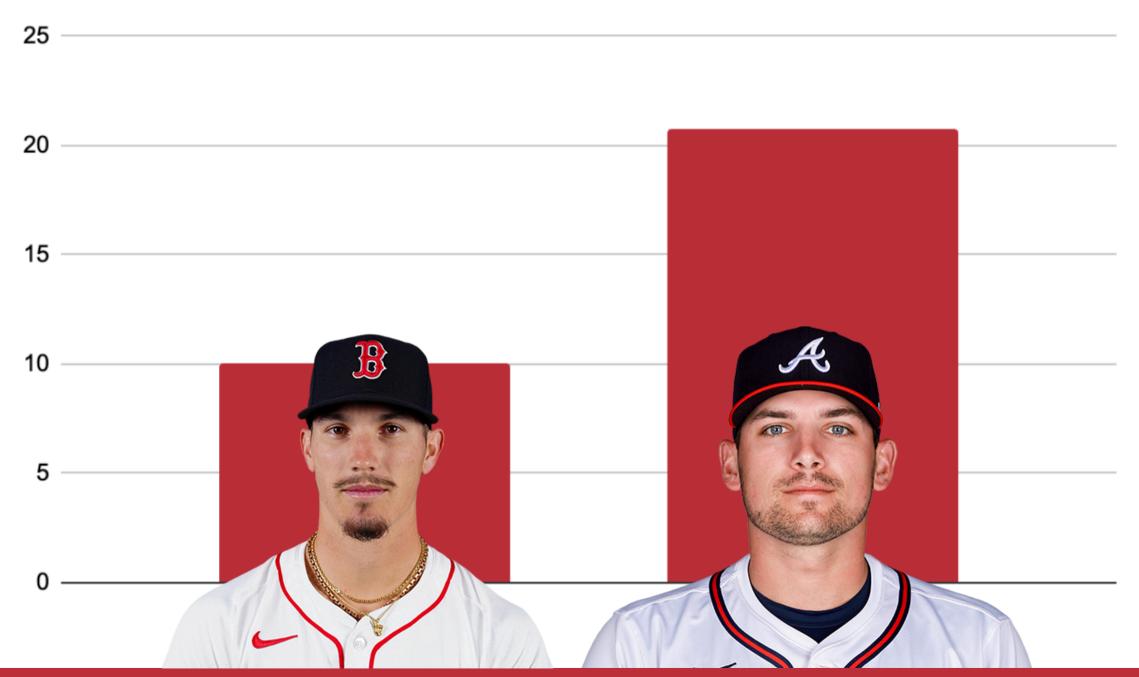
AUSTIN RILEY (CAREER)





AUSTIN RILEY (CAREER WAR)

Career WAR





AUSTIN RILEY (CAREER)



Austin Riley 3B/LF, \$3.9M (Club win) 2x All-Star, 2021 WS, **2x Silver Slugger**

Jarren Duran CF, \$4M Midpoint 1x All-Star, AS MVP

• Riley was more consistent in the years before his platform season and just as good as Mr. Duran during it, however, **Riley lost a similar arbitration case** leading him to make \$3,950,000 million.

Midpoint: \$4 Million

The precedent has been set that players at Mr. Duran's level and position make less than the midpoint of 4 million dollars in arbitration one.

COMPARATIVE BASEBALL SALARIES

Tyler O'Neill LF \$3.4M (Club win) 2x Gold Glove

Jarren Duran CF, \$4M Midpoint 1x All-Star, AS MVP



Jarren Duran CF, **\$4M Midpoint** 1x All-Star, AS MVP

PLATFORM YEAR

,	Duran	O'Neill
WAR	8.7	6.1
G	160	138
PA	735	537
Н	191	138
HR	21	34
RBI	75	80
SB	34	15
BA	0.285	0.286
OBP	0.342	0.352
SLG	0.492	0.56
OPS	0.834	0.912
OPS+	129	148

- games.
- bases.

Midpoint: \$4 Million

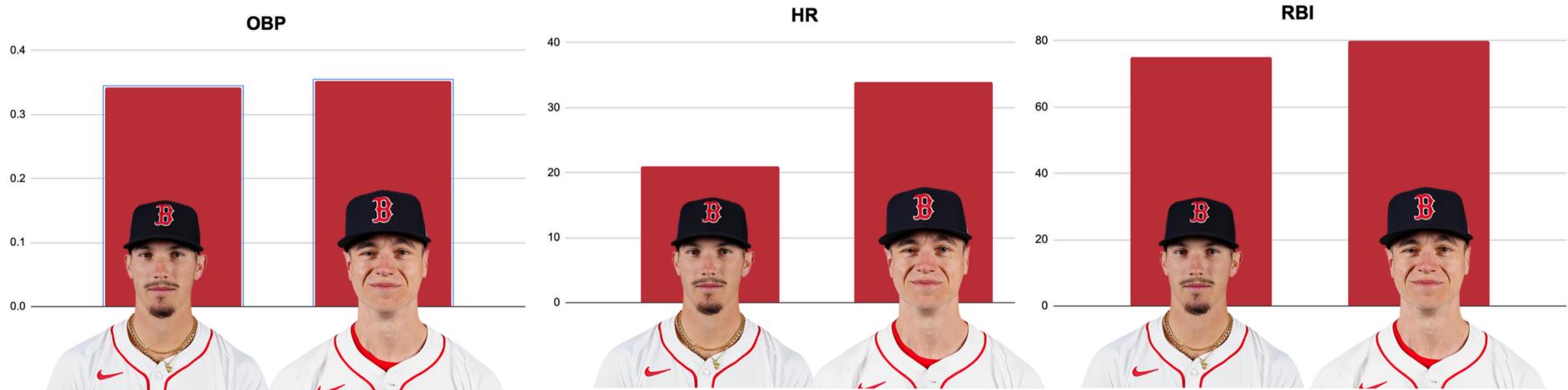


Tyler O'Neill LF \$3.4M (Club win) 2x Gold Glove

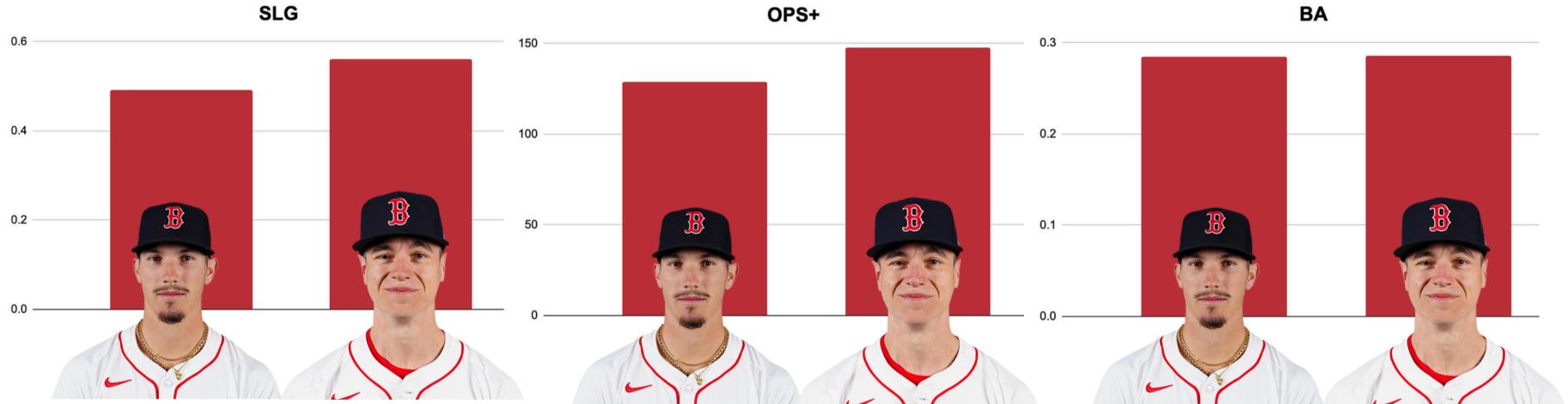
• In 2021, O'Neill recorded a 0.286 batting average with 34 home runs, **80 RBI, and an OPS of 0.912 over 138**

 His platform season demonstrated an elite combination of power and speed, as evidenced by his 15 stolen





O'NEILL (PLATFORM)





O'NEILL (PLATFORM)

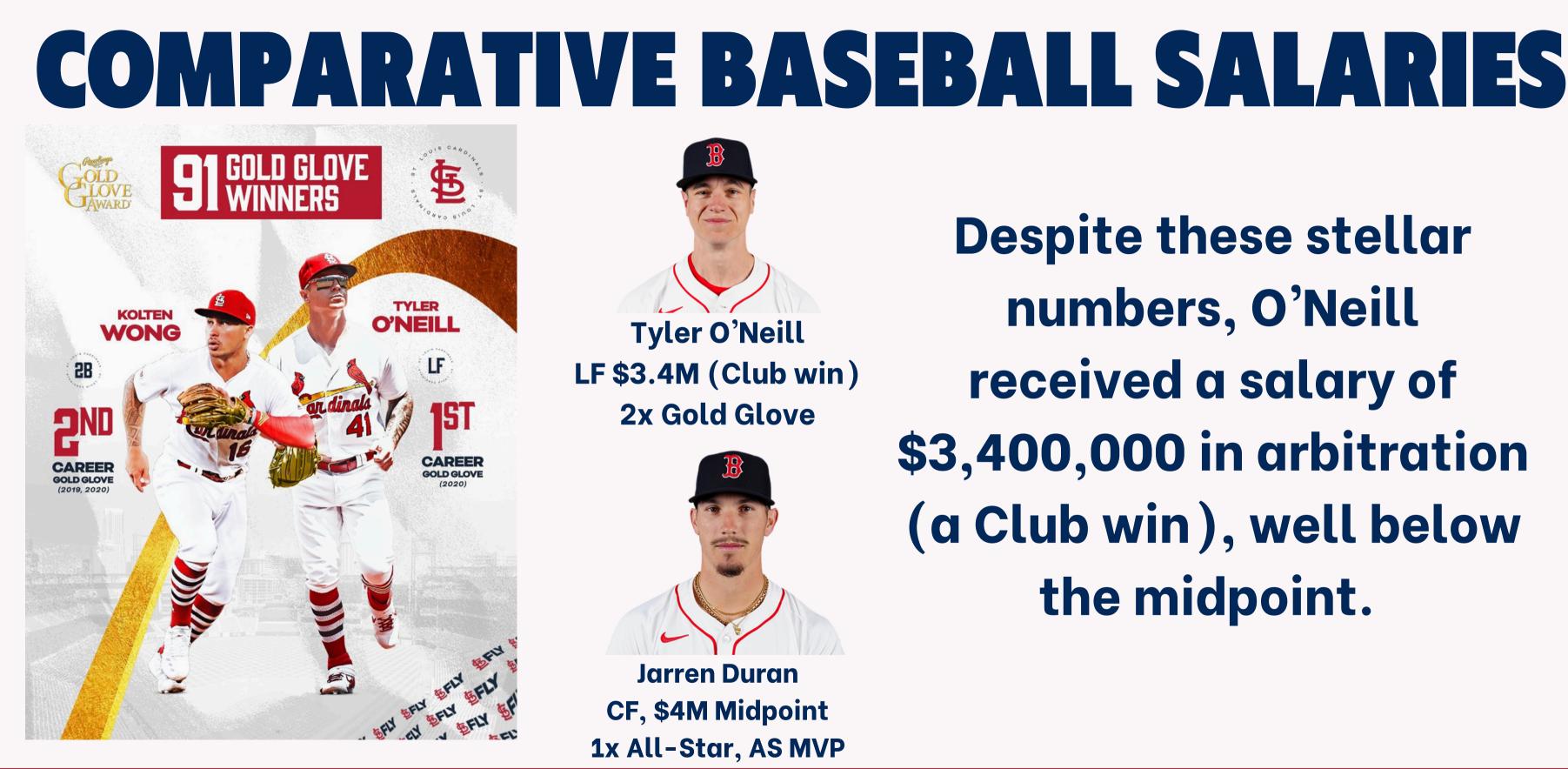
Tyler O'Neill LF \$3.4M (Club win) 2x Gold Glove

Jarren Duran CF, \$4M Midpoint 1x All-Star, AS MVP

Midpoint: \$4 Million



• Mr. Duran's platform year pales in comparison, with fewer home runs, RBI, and a lower OPS. O'Neil also won similar awards to Mr. Duran being top 10 in MVP voting and winning a Golden Glove.



Midpoint: \$4 Million

Despite these stellar numbers, O'Neill received a salary of \$3,400,000 in arbitration (a Club win), well below the midpoint.

Jarren Duran CF, \$4M Midpoint 1x All-Star, AS MVP



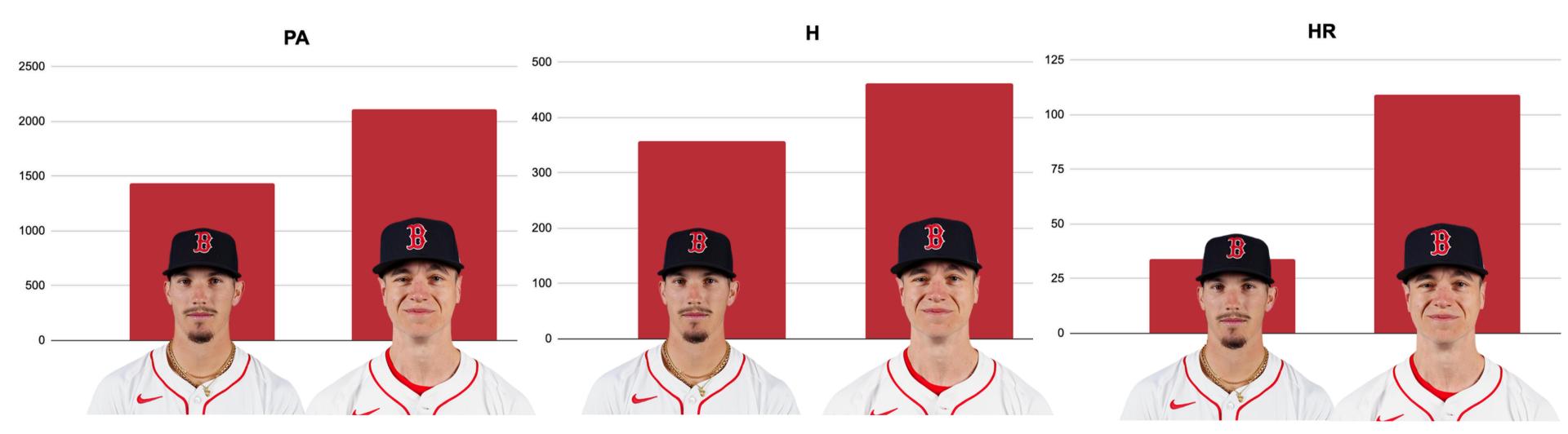
	Duran	O'Neill
WAR	10	12.6
G	353	590
PA	1432	2109
Н	357	462
HR	34	109
RBI	142	278
SB	67	44
BA	0.272	0.246
OBP	0.326	0.322
SLG	0.457	0.469
OPS	0.782	0.792
OPS+	113	116

• O'Neill's demonstrated ability to contribute consistently over the years up to his platform season highlights the gap between him and Mr. Duran.

Midpoint: \$4 Million

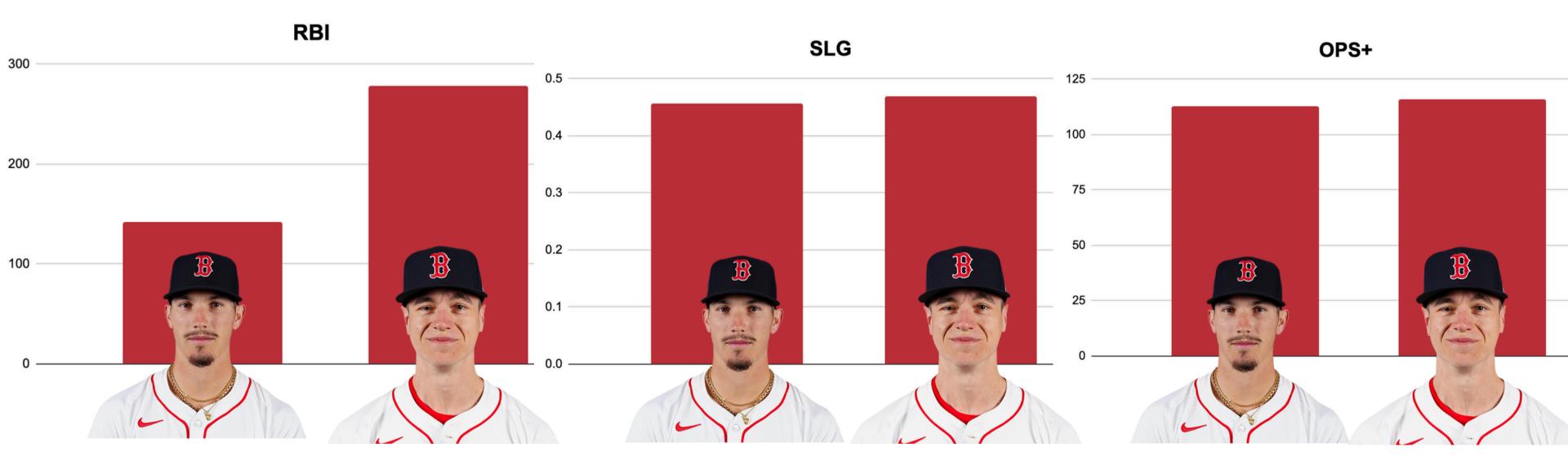
Tyler O'Neill LF \$3.4M (Club win) 2x Gold Glove







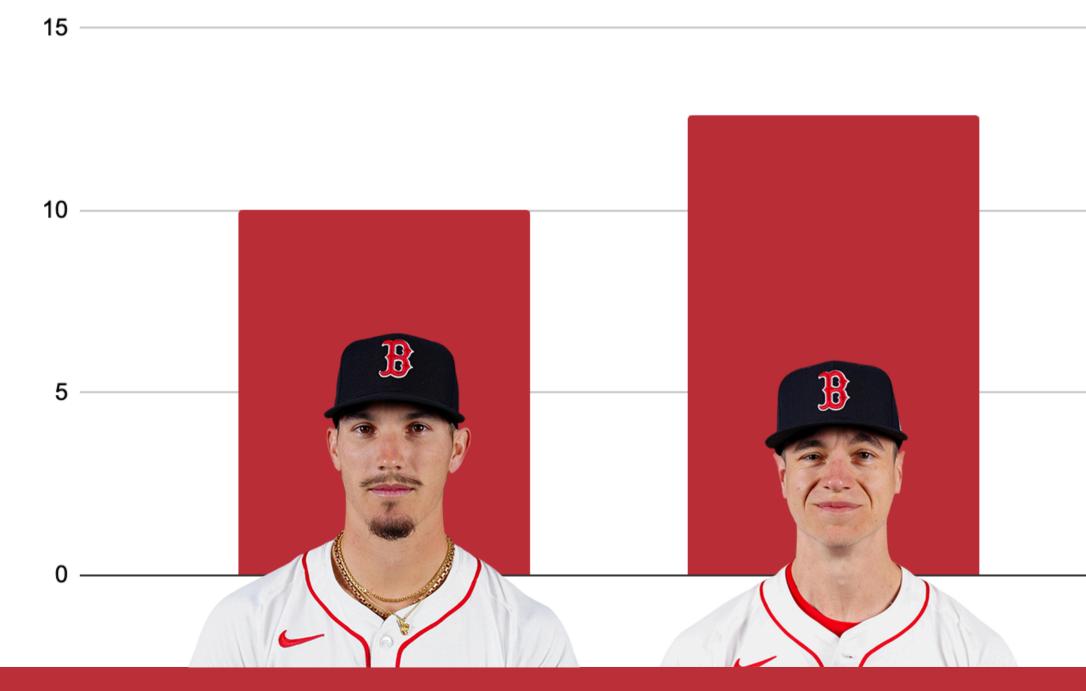






TYLER O'NEILL (CAREER WAR)

WAR (Career)





COMPARATIVE BASEBALL SALARIES



O'Neill's demonstrated ability to contribute consistently over the years up to his platform season highlights the gap between him and Mr. Duran.

TYLER O'NEILL (CAREER)

Tyler O'Neill LF \$3.4M (Club win) **2x Gold Glove**

Jarren Duran CF, \$4M Midpoint 1x All-Star, AS MVP

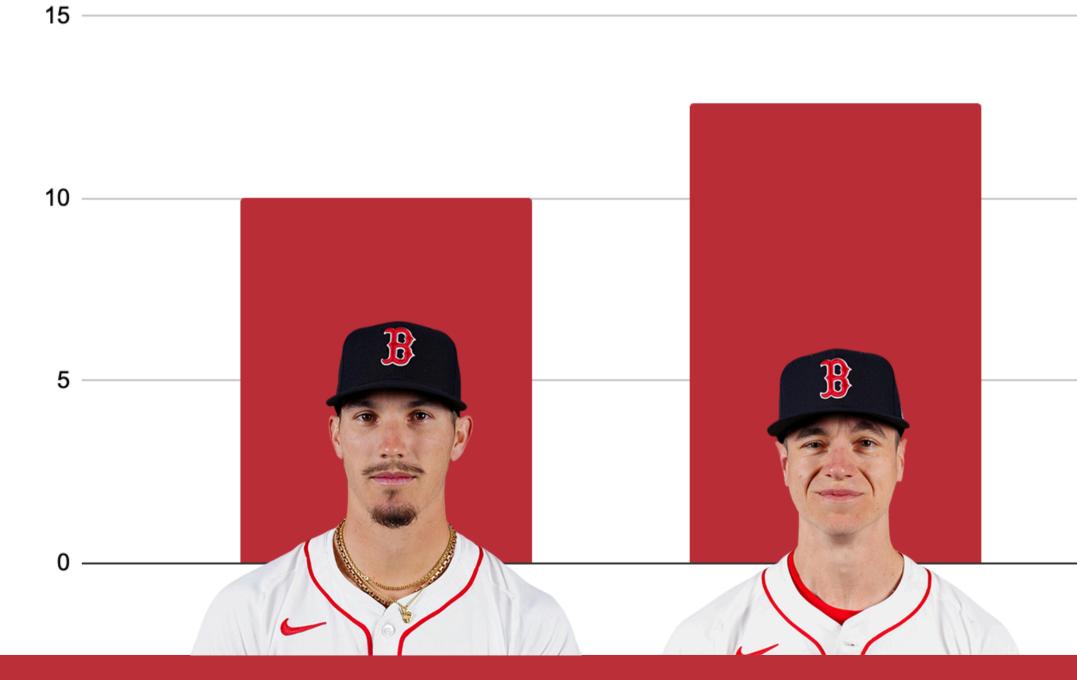
Midpoint: \$4 Million

It is shown that outfields on Mr. Duran's level with similar awards make less than the midpoint of \$4,000,000 in arbitration one.



WAR COMPARSION

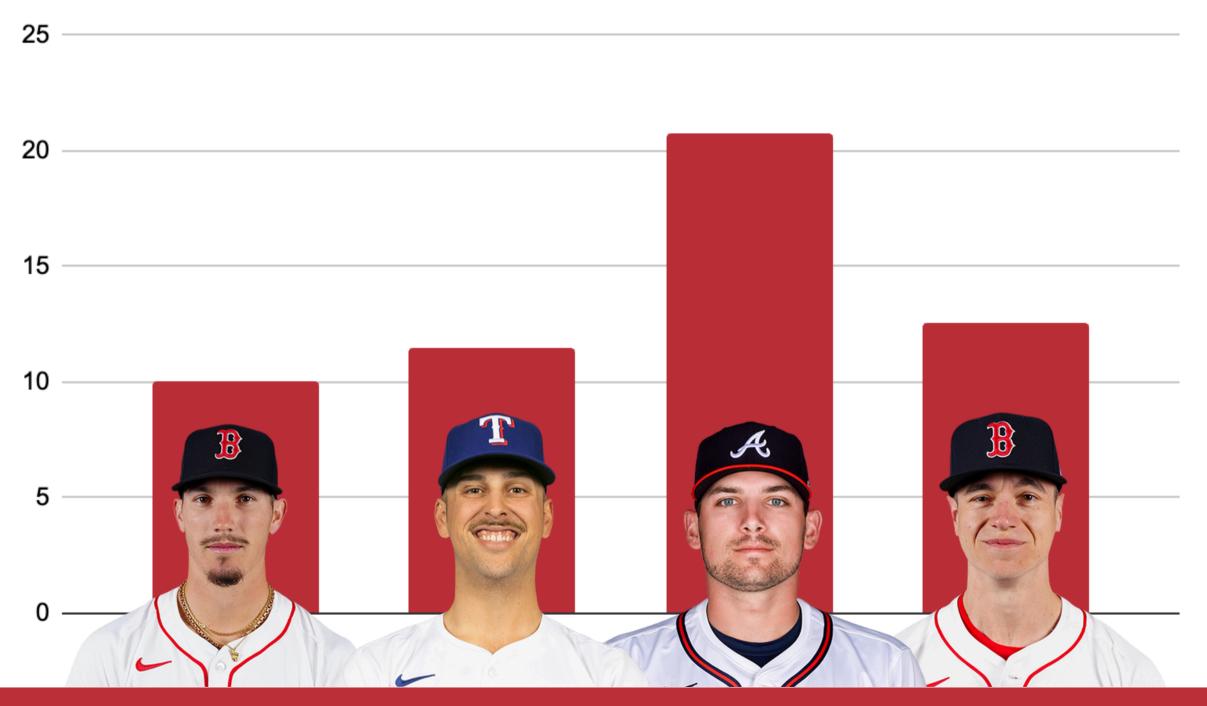
WAR (Career)





WAR COMPARSION

WAR (Career)





COMPARATIVE BASEBALL SALARIES In arbitration, precedent matters.



Nathanial Lowe 1B, \$4M 2023 WS, Gold Glove, Silver Slugger Austin Riley 3B/LF, \$3.9M (Club win) 2x All-Star, 2021 WS, 2x Silver Slugger Tyler O'Neill LF \$3.4M (Club win) 2x Gold Glove

Midpoint: \$4 Million

And the precedent here is clear: comparable players like Nathaniel Lowe (\$3.75M), Austin Riley (\$3.95M), and Tyler O'Neill (\$3.4M)-who outperformed Mr. Duran in key metricsreceived salaries below \$4,000,000.

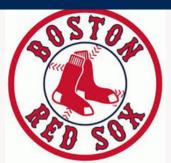
CONCLUSION













Midpoint: \$4 Million

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